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## Dear Arctic Winter Games Volunteer

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It is with great enthusiasm that we share our LGBTQI2S Inclusion Fundamentals online learning module with you. As you prepare for the much-anticipated Arctic Winter Games in Whitehorse, Yukon, we ask that you set aside time to reflect on how you can foster a greater sense of LGBTQI2S inclusion in sport. Far too many LGBTQI2S people continue to face homophobia, biphobia and transphobia in sporting environments. However, it is partners like Arctic Winter Games and volunteers like you that have the power to change this.

In the first module, *Inclusion in Sport*, you will gain an understanding of the social and structural barriers that continue to hinder LGBTQI2S people from participating in sport. Then, in *Two Spirit Identities*, you will hear from a range of first person narrative voices of Two Spirit people who have found their identity to be a source of strength, belonging and connection. Both modules will equip you with foundational knowledge and an array of tools, resources and motivation to pursue further learning on each of these topics.

Egale, Canada's only national LGBTQI2S organization, would like to offer a sincere thank you for doing your part in supporting a safer sport environment at the Arctic Winter Games. As noted Canadian educator and anti-racism and equity advocate George Dei reminds us,

*Inclusion is not bringing people into what already exists, it is making a new space, a better space for everyone.*

Thank you,

Helen Kennedy  
Executive Director  
Egale Canada